

"The Voice of the Western Skier"

Spring 2008

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# Intermountain Ski Council joins FWSA

By Randy Lew

Hello, another ski season is now wrapping up and Mother Nature has blessed the Pacific Northwest with lots of snow. Mt Hood Meadows ski resort received a cumulative snowfall of 650 inches, the most ever recorded there. Most western resorts in the Lake Tahoe, Utah, and Colorado areas also received above average snowfall with tremendous skiing this year.

At the December meeting of the Far West Ski Association Board of Directors, the newly formed Intermountain Ski Council, consisting of six ski clubs in Utah, Idaho, Wyoming and Colorado became an official affiliated council of the Far West Ski Association. The Association now represents 11 councils in 10 western states, approximately 180 ski clubs and 51,000 ski club members! The Far West Ski Association, founded in 1930, is a non-profit organization that conducts active programs in public affairs,

skier safety, ski heritage, athletics, racing, communications, travel, council development, ski industry, and community outreach.

I want to thank Gloria Raminha and her travel staff for the outstanding ski week in Whistler with approximately 740 participants; this was the largest ski week in our history. It can be very challenging arranging airfare, bus transportation, and lodging for such a large group, but with great team work, determination, and a tremendous amount of effort, this staff provides the best North American ski week offered by any council in the US. We all enjoyed the great snow conditions, the outstanding weather, and the nightlife of Whistler Village.

Approximately 150 participants are planning on attending our international ski trip to Les Trois Vallees, France, with an exciting post trip to Provence and Paris. Norm and Mary Azevedo have worked diligently with



Randy Lew, FWSA President

Ski Alpine Xperience in planning this trip to the world's largest ski area with 200 lifts and 540 square miles of terrain.

A one week Alaskan Cruise has been planned departing on June 8th aboard the Norwegian Cruise Line "Norwegian Pearl" from Seattle following our annual convention. This is a great opportunity to spend some time in the beautiful city of Seattle, attend the exciting FWSA convention, and then enjoy the scenic and relaxing cruise up the Inland Passage.

The last planned trip for 2008 will be an exciting two or three week (your choice) excursion to the Greek Isles with an extension to Turkey. Points of interest include Athens, Crete, Santorini, Mykonos, the Acropolis, and Istanbul.

The success of FWSA is due to a significant number of volunteers who have contributed a tremendous amount of time and expertise. I need to inform you of the growing requirement for new volunteers. I have been informed that several current volunteers will be moving on to other endeavors, so we have a need to fill in behind them. We need you!! For those reading this article and want to get more involved, this is your opportunity. The more volunteers, the easier the work load. If you want more information on volunteering either call (530-304-0802) or email (fwsa13randy@telis.org) me or one of our Functional VP's. All of our Functional VP's require a working committee to be truly successful.

We have been working diligently on our upcoming convention and silent auction in June. Our 76th Convention "Northern Exposure" will be hosted by the Northwest Ski Club Council at the Westin Bellevue

and Meydenbauer Center in Bellevue, Washington June 5th to 8th, 2008. Mary Olhausen, NWSCC President, Sheri Parshall, NWSCC Convention Coordinator, and Steve Coxen, FWSA Convention Coordinator have some very exciting activities planned for us including kayaking on Lake Union, wine tasting tour, Pike Market shop-

ping tour, Space Needle pub crawl, and golf.

The NWSCC Convention Committee has been meeting regularly to plan and coordinate all this fun. Mike Sanford, Past President is diligently working on lining up an all-star cast of celebrities including Billy Kidd, Debbie Armstrong, Libby Ludlow and Geraldine Link. Friday will include some great optional activities and our usual industry show and Silent Auction. We will have our travel Industry Expo and are planning on rolling out the first two sessions of our newly created educational panels along with the very successful multi-media session on Saturday.

Please join us for the second Michael German Memorial Golf Tournament hosted by Snowbasin Resort which will be held June 6th at the Willows Run Golf Club. Located in the Sammamish Valley, Willows Run is a beautiful championship caliber golf course complex. Michael was a dear friend, former FWSA VP of Council Services, VP of the National Ski Council Federation, and former President of the San Diego Council of Ski Clubs.

If you need further convention info, please check our website www.fwsa.org. Everything has been posted there including the event flyers and registration forms. Put the dates June 5th to 8th on your calendar now and plan on attending the 76th FWSA Convention.

Are you getting your "Hot Sheet" yet? We have implemented the FWSA News Group which will include a monthly "Hot Sheet" which will be distributed via a list serve to any interested member. Thanks to the efforts of Barbara Bryant, VP of Membership, we have completed the design and implementation of this service. The hot sheet will include trip info and current information on FWSA programs. You may subscribe by going to the FWSA web site and clicking on "Sub-

scribe to FWSA News" button. This is just our 1st pass at this service and it is our intention of improving on both functionality and service in the future.

The FWSA web site http://www. fwsa.org/ has been updated and improved due entirely to the efforts of George Stewart, FWSA Webmaster and Steve Coxen, Chairman of the

Board of Trustees. This site includes information on our travel program, member's benefits, Convention, awards, Athletic Scholarship program, and a link that you use to subscribe to the new "Hot Sheet".

I am very proud that our Athletic Scholarship Program under the leadership of Robb Margrave has continued to grow. With the generosity of our industry partners Big Mountain Resort, Grouse Mountain Lodge, and Karbon Skiwear we were able to award \$5,000 in scholarships to deserving junior racers.

Our 2009 Convention June 4th to June 7th will be held at the Peppermill Hotel Casino in Reno, Nevada. The Peppermill has a beautiful new Convention Center and a new lodging wing called the Tuscany Towers.

Thank you for your continued support.

"The Voice of the Western Skier"

FAR WEST SKI ASSOCIATION

1930

FOUNDED

# **VP of Marketing**

# We Get By With a Little Help from Our Friends

By Debbi Kor

WOW! What an incredible ski season we've had! The snow has been outrageous no matter where we go. And, as a group, we've been to a lot of wonderful areas this year, including Sun Valley, Telluride, Snowbird, Big White/Silver Star, and Aspen, not to mention Whistler for our annual Ski Week! That's a lot of traveling, and a lot of vertical feet.

Through Far West Ski Association, our members are provided numerous benefits from our many industry friends and Benefits Partners. We have ways of connecting with area representatives and product sponsors through the many ski shows or ski fairs during the fall, by attending Ski Week each January, or simply checking out local ski shops in our own area, or when traveling to various destination resorts on our own throughout the season.

As V.P. of Marketing, I seek out those members of the ski industry who are interested in partnering up with Far West in the many ways available to them. As a Benefit's Partner, a ski shop or lodging property will provide discounted rates on their product to our members, while we provide them with exposure on our website, and in our publications such as the one you are reading. Tahoe Dave's in Truckee, and Terry Sports in Taos or Steamboat, offer 15% to 20% off ski rentals and equipment or clothing. Check into The Peppermill Hotel and Casino in Reno, the Hampton Inn in Lake Tahoe, or The Comfort Inn in Salt Lake City, three of our newest Benefits' Partners, to receive discounted lodging rates. And, if you want to check into Insurance, take a look at the website to see what is offered through our Far West Ski Association insurance carrier.

Our season has been bountiful, in both the amount of snow we've had, and the friends that we've been able to share this with. The Far West Ski Week to Whistler was incredible. Seven hundred and forty two



Debbi Kor VP of Marketing

attendees, with weather to die for! Beautiful blue-sky days, clear evenings, an enchanting European-style village to while away the hours, great restaurants, terrific shopping. WOW! Our biggest and best Ski Week ever. A big thank you to Gloria Raminha and her Travel Staff who did a tremendous job of keeping everyone busy both on and off the mountain with the après ski party, hosted by CMH (Canadian Mountain Holidays), the mountain picnic at The Roundhouse on Thursday, and a great DJ at both the Welcome Party and Farewell Banquet to help us dance the night away with.

I'd like to thank Schure Sports, who, for the 4th year, donated a Karbon ski suit to be raffled off. Debbie Stewart did a terrific job organizing an energetic sales team who outdid themselves yet again, coming up with a record amount of ticket sales for our Far West Athletic Scholarship Fund. The winner was Central Councils' trip leader, Mary Alexander. Congratulations, Mary. Can't wait to see you in your new outfit! I would also like to thank all of the Whistler area businesses who contributed so generously to the number of door prizes won at the Welcome Party: Ziptrek Eco Tours, Fairmont Spa, Monk's Grill, Earl's Restaurant, Ric's Grill, Affinity Sports, Spaghetti Factory, Araxi Restaurant, Milestones, Citta's Bistro, Tandoori's Grill, MJG Brewery, Bavaria, Hy's Steakhouse, Inside Out Boutique, Blackcomb Sleighride, and Wild Willie's Sports.

The website is continually updated with additional partners to our Members Benefits Program. Log onto www.fwsa.org\membership\member benefits for the latest info. If you are an area representative, or retailer interested in becoming a partner with Far West, please contact Debbi Kor at: fwsadebbi@aol.com.

# VP of Membership

# **Election of Officers at Convention**

By Barbara Bryant

# FWSA CONVENTION ELECTION OF OFFICERS

- In order to be a Voting Delegate for your club you must register for the convention, and:
- Complete the Credentials Form
- Include your current club roster (names only)
- Ask your president for the forms or go to www. fwsa.org, click on Convention, and go to Delegate Information.

## LEADERSHIP CD AVAILABLE

I have compiled articles on various topics of interest to Club and Council leaders. In December 2007 all Council Presidents received a copy of the CD. Some of the topics addressed are Leadership and Membership Ideas, Volunteer Recruitment, Trip Leader Guidelines, Templates for Brochures, New Member Welcome Pack, Treasurer Guidelines, and Far West Ski Association and the National Ski Council Federation information. Contact Barbara Bryant at membership@fwsa for a copy.

## **MEMBERSHIP RETENTION**

Why is retention so important? What is at the heart of membership retention? What can you do about improving your retention? The following article was written by Sue Froggat:

How does your club handle member retention? Is it simply a statistic that you calculate every year and reflect on at your Board of Director meetings? Or does it form both the backbone and heartbeat of what you offer and how you communicate with members?

Retaining members is a key performance indicator of how well you are meeting the needs of your members. You should certainly be comparing this figure every year with what you achieved in the previous few years and also with the norm for your type of association.

The reason why retention is important becomes clear when you consider the analogy of water being poured into a leaky bucket. There is no point in recruiting members until you know why members leave and put resources behind any obvious ways of encouraging vulnerable members to stay.

There will always be 'natural' reasons why members leave, with people moving away, no longer skiing, or people passing away being obvious examples.

But are there other reasons why you are losing members that you could retain? Con-



Barbara Bryant VP of Membership

ducting member exit research will start to tell you why. For a template of an exit survey, see the survey on the opposite page. For example, a problem that is common to individual member organizations that represents a 'hole' in the bucket is retirement or redundancy. So could you offer these groups the opportunity to stay involved with the club by way of offering them mentoring opportunities? These people now have what everyone else is likely to be desperately short of – time. You could also offer a lower membership fee category if they are likely to become more concerned about cost.

The heart and backbone of a healthy membership association is involvement. First, you need to foster an organizational culture that promotes member involvement. For example, in internal meetings do you talk about 'us' and 'them' or 'we'? Encouraging the use of inclusive rather than exclusive language in all your communications is very important.

Secondly, you need to focus on the members' expectation and definition of involvement. It is when they are satisfying this expectation that they will remain members.

Some members join simply because they want access to material that you produce through the post or via email. That is how they judge the value of their membership. They may not want to come to any events that you run. They get annoyed by all the mailings you continually send them about events and see this as a waste of money. However, other members may be the exact opposite. They have joined to

meet up with other people in the community and network to exchange ideas or develop their business. This is exactly what they want out of their membership.

It is important to take the time to recognise member involvement, particularly from volunteers. There are many ways to do this from an informal simple handwritten thank you note to engraving their name on a long service member board. Recognise their involvement, both active or passive, in ways that will encourage them to move up the ladder of involvement.

The task of finding out what individual members want and then meeting those involvement needs may seem like a huge task. However with a member segmentation strategy in place, where the member has clearly and easily been able to express their involvement expectations in a way you can manage and service.

For example consider this approach to membership segmentation. This highlights different types of members such as:

- ☐ Mailboxers<sup>TM</sup>: These members primarily want involvement through mail, fax or computer.
- ☐ Relevant Participants®: They attend relevant activities and conventions.
- $\Box$  Status Conscious®: They join to improve their professional image.
- $\Box$  Shapers<sup>TM</sup>: They are most active and want to shape association policy.
- ☐ Cognoscenti®: They want the association to add to their fund of knowledge.
- $\hfill \square$  Altruistics  $\hfill \mathbb{B}$  : They share the values of the association.

Each member is asked to award points to nine statements that reflect these categories to highlight how they would like to get involved. This then becomes the basis for how you involve and communicate with them.

To summarize, start by calculating and comparing your retention ratio so you know where you are. Then use exit research to highlight groups of members that you can economically retain. Finally, make sure you treat members differently by introducing a member segmentation strategy that is based on 'their' involvement expectations and find ways to move members up the ladder of involvement.

The following article was published in Association Manager in April 2004 and written by Sue Froggat. This is a customized survey that you can use when members leave. I recommend you use a telephone interview.

## **EXIT SURVEY**

Dear ???

"Obviously we are disappointed with the news that you no longer wish to remain a member. But we understand that you had to make a decision and wish you every success. If I we can be of any further help then please let us know.

I do have one favor to ask. We like to learn more about what we could be doing differently. We have a standard set of debriefing questions that we like to ask when a member decides not to renew. Could I schedule a (5 minute?) conversation/meeting with you to go over them? It would be of great help."

If they agree, you could send them the questions to reflect on before you call back.

# **Debriefing questions**

I would like to ask some general questions first.

- 1. What caused you to initially consider not renewing your membership? (You are looking for the catalyst or trigger.)
  - [ ] Change in focus or interest
  - [ ] Change in club and no longer involved in this area
  - [ ] Unable to actively participate
  - [ ] Retiring
  - [ ] Relocation
  - [ ] Active in other associations
  - [ ] Time pressures
  - [ ] Services too general
  - [] Other.....
- 2. What was the deciding factor behind your decision not to renew?
- 3. What was the decision-making or evaluation process that you went through?
- 4. Where could we have been better?
- 5. To finish I would like to ask a couple of questions on these specific concerns that you had. (Develop these questions based on their reply)

# **VP of Communications**

# **Communications Competition for 2008**

By Karen Davis

It is an honor to finish the term of Ray Craig, with thanks to his prior efforts. Many thanks to Leigh Gieringer for a consistently first-class Skiers Guide, and to Mary Azevedo for the wonderful Councilman issues produced throughout the year. Many thanks to Steve Coxen, long-time webmaster, and to George Stewart who will be the new webmaster. These are talented and dedicated volunteers and FWSA members, and they need input from everyone to keep things up-to-date.

The FWSA Communications club/council competition for 2008 is underway. The judging time period is from November 2007 through March 2008. A total

of 19 clubs have entered the Wentworth outstanding newsletter competition and website competition, and five councils have entered newsletters and websites for judging this year.

The Tollakson Outstanding Club competition has seven entries through all four classes. The Outstanding Club judging



Karen Davis VP of Communications

will take place during the FWSA Convention in Bellevue WA. All winning places will be announced at the FWSA Convention.

# Clubs by Class - Clubs Entered for 2008 Competition

AA Clubs	AAA Clubs	<b>AAAA Clubs</b>
150-199 mbrs	200-324 mbrs	325 + mbrs
Century City	Get Off Rockers	Apres
Don Diego	Mountain High	Bergfreunde
Fresno	Torrey Pines	North Island
		Oregon Nordic
		Phoenix
	150-199 mbrs  Century City Don Diego	150-199 mbrs 200-324 mbrs  Century City Get Off Rockers Don Diego Mountain High

<b>Outstanding Club Entries</b>		<b>Outstanding Club judges</b>	
Class A	The Unrecables	Sabina Alberti	
Class AA	Don Diego	Connie Burdette	
	Fresno	Karl Cikste	
Class AAA	Get Off Your Rockers	Carola Gaylord	
	Mountain High	Crissymarie King	
Class AAAA	Apres	Judith Miller	
	Bergfreunde	George Stewart	

continued on page 7

# **VP of Public Affairs**

# Fees for Skis and Boots on Airplanes

By Scott Bowker

In the past few months, a number of the major airlines have announced new 2nd bag fees of \$25 each way.

Email the airlines especially any that you are a frequent flyer member of and encourage them not to add these fees/rescind these fees.

Please note that this \$25 fee is each way but there may exceptions for certain frequent flyer levels, international flights, etc. Consult the Checked Baggage policy sections of the airline websites for further

details and the Airline Baggage Rules article in the Travel section of the fwsa. org website.

Always print out a copy of the airline baggage policy especially the sporting goods - ski & snowboard section to take with you on all your ski trip flights. This way you have something printed to show to the gate agent if an issue comes up.

Here are a few links to airlines Checked Baggage policies that have already posted their new 2nd bag policies:



Scott Bowker VP of Public Affairs

## AIRLINE BAGGAGE - 2ND BAG FEES - \$25 EACH WAY

Northwest - http://www.nwa.com/travel/luggage/checked.html

United - http://www.united.com/page/article/0,6722,52519,00.html

US Airways - http://www.usairways.com/awa/content/traveltools/baggage/baggagepolicies.aspx

Also, you should consult the checked baggage policy sections of the other airline websites for further updates as Delta announced changes and American filed notice with the Canadian government to change its bag fee structure. This leaves Continental as the only major airline with no new announcements regarding the 2nd bag policy.

American - Filed notice with Canadian government to change its bag fee structure. Check back at https://www.aa.com/aa/i18nForward.do?p=/travelInformation/baggage/baggageAllowance.jsp
Continental - check back at http://www.continental.com/web/en-US/content/travel/baggage/check.aspx
Delta - Check back at http://www.delta.com/traveling\_checkin/baggage/baggage\_allowance/index.jsp

# SPECIAL THANKS TO FWSA VOLUNTEER NEWSLETTER AND WEBSITE JUDGES! YOU ARE GOLD!!!!

Sabina Alberti	Mary Azevedo	Louise Brown
Connie Burdette	Gordon Cardona	Karl Cikste
Harry Davis	Gene Fulkerson	Carola Gaylord
Marie Grillo	Lloyd Huff	Crissymarie King
Dave Krupp	Stefan Lanker	Darvel Lloyd
Laura Meldrum	Judith Miller	Bob Milmoe
Nony Milmoe	Catherine Ohl	Mary Olhausen
Anna Pfender	Jeanne Reinhardt	Steven Rhodes
Judy Schulteis	Jerry Seifert	Jo Simpson
Mary Sites	Fran Slate	George Stewart
Shawn Storey	Emilio Trampuz	Cathy Wilson
Diane Zhitlovsky		

Continuation of Karen Davis Communication article

# VP of North American Travel

# Making Plans for FWSA's 2009 Big Sky Ski Week

By Gloria Raminha

## Whistler Ski Week

We had a few bumps early in the week at Whistler, but after that it was smooth skiing. The weather

was perfect, the skiing was great and the parties were fantastic. A special thanks goes out to the Council Trip Leaders: Ron McCorkle, Arizona Council; Linda Hennings, Bay Area Council; Mary Alexander, Central



Council; Wayne Stolfus, Inland Council; Judith Miller, Los Angeles Council; Barbara Bousum, Northwest

Council; Judy Chapel, Orange Council; Susan Shaffer, San Diego Council; and Debbie Stewart, Sierra Council. These hard working people did an excellent job of leading 740 participants in an

outstanding ski week at Whistler.

A special thank you goes to the Moguls Mountain Tours and the Whistler team, Sandy Gaudette, Les-

lie McQuade, Jen Ryan, Karen Goodwin, Karen Stefanson, Yasmin Haufschild, for their assistance throughout the year at organizing this great ski week.



Additionally, I would like to thank my travel staff Marilyn Sigler, Lynnell Calkins, Ken Calkins, Nancy Ellis, Bob Ellis and Debbi Kor for all their hard work at making sure that everyone had a great ski week.

# Big Sky Ski Week

Ski Week 2009 will be in Big Sky, Montana. The ski week will be January 24 to 31, 2009. The Big Sky ski week will allow participants of all ages; however, there will be separate guidelines and activities for children seventeen and under. The details have yet to

be resolved, but once they are, Council Presidents and Trip Leaders will receive the guidelines.

Trip Leaders and Travel Staff attended the site inspection at Big Sky. I would like to thank Brandon Bang with Big Sky and Patrick Rothe with Ski.com for hosting the site inspection. We toured the



Gloria Raminha, VP of N American Travel

lodging, checked the party locations, tested out the ski runs and tried out the food; they were very good, (or as Brandon Bang would say "Great"). Since Big Sky is near Yellowstone National Park, I would sug-

gest that councils plan on spending a day either touring Yellowstone in a snow coach or on snowmobile. I anticipate that Big Sky will live up to FWSA's expectations of another great ski week.



Yellowstone is a must

FWSA and Big Sky are planning separate

activities throughout the week for both adults and minors to attend. Check the Big Sky flyer in this Councilman or on the FWSA website for your trip leader's contact information. Sign-up with your council Trip Leader to join us in Big Sky the week of January 24 to 31, 2008.

### Alaskan Cruise

The Alaskan cruise is June 8 to 15, 2008. It follows the FWSA Convention in Bellevue, Washington on Sunday afternoon, June 8th. Members who signed up for the trip will be sailing on the Norwegian Cruise Lines ship, The Norwegian Pearl. The ship will be sailing to: Inside Passage, Juneau, Skagway, Glacier Bay, Ketchikan, Victoria and back to Seattle. Remaining FWSA cabins have been released; however, it still may be possible to book by contacting "The Cruise Company" at (800) 274-3866 or (209) 576-7447 but FWSA cannot guarantee the price.





# FAR WEST SKI ASSOCIATION 2009 SKI WEEK BIG SKY, MONTANA

January 24 - 31, 2009

Price ranges are from \$850 to \$1435 depending on lodging selection. \*Price does **NOT** include air or ground transportation.

Price includes 7 nights lodging (double occupancy) and the FWSA amenity package. (FWSA amenities packages will NOT be sold separately)

The FWSA amenity package includes:

- > Registration
- ➤ Welcome Party
- ➤ Pub Crawl
- ≥ 3 Races
- > Mountain Picnic
- ➤ Après Ski Party
- > Farewell Awards Banquet
- > 5 day Lift Ticket

# For more information contact your Council Trip Coordinator:

Arizona Council	Marge Fons	Fonsy411@aol.com	480-940-3634
Bay Area Council	Linda Hennings	lindahennings@sbcglobal.net	209-538-3590
Central Council	Mary Alexander	maryalexander0535@sbcglobal.net	661-587-3671
Inland Council	Wayne Stolfus	spiderRx@aol.com	909-799-3118
Intermountain Council	Don Anderson	andersonbloom@yahoo.com	208-238-8081
Los Angeles Council	Judith Miller	jamski5@att.net	818-841-4192
New Mexico Council	Bob Stearley	dmstear@att.net	505-281-3755
Northwest Council	Barbara Bousum	babawawa31@aol.com	503-224-3584
Orange Council	Judy Chapel	judy104@roadrunner.com	949-275-8848
San Diego Council	Susan Shaffer	susansnowdrifter@yahoo.com	858-481-5043
Sierra Council	Debbie Stewart	gwstewart@prodigy.net	559-734-9294

Gloria Raminha, FWSA North American Travel, 9110 McAfee Dr., Houston, TX 77031 Phone: 713.818.0471 Email: fwsa.natravel@sbcglobal.net



# GREEK ISLAND TOUR

# October 1 - October 17, 2008 \$3390 per person\*



3 and 4 Star Hotels Breakfast Daily 12 Dinners 3 Lunches

USA to Athens (Oct 1)

Athens to Rhodes - Take Ferry from Pireas to Rhodes. Dinner, sleep and have breakfast on board. Rhodes accomodations on the seaside part of town. Stay in Rhodes Four Days. Enjoy tours, see Palace of Knights, wine tasting, visit Ancient Kamiros, take small ferry to visit Lindos, enjoy"Meze" snacks, traditional Arhangellos dinner, music, and dancing.

*Crete -* Fly to Crete, stay four days. Dinner at Loukoulos, see Minoan Palace, wine tasting at Peza, visit Thrapsanos pottery, dance at Arolithos village, see valley of Lassithi Plateau with windmills, walk or donkey ride to Kyra. Dinner at Agios Nicolaos. See Emetian Chanea and evening optional Creten cooking lesson.

Santorini - High speed boat between islands with two days at Santorini. Tour ancient Acrotiri excavations and afternoon at Oia to see their famous sunset. Take donkey ride to old port and boat trip to volcano. Back to port, then on cable car or 487 steps. Visit Museum at Fira, donkeyride to boat, view caldera.

Mykanos - High speed boat to Island. Three days that will include walking tour to meet Peter the Pelican and see windmills, private Caique boat to Delos, a multicultural center of the ancient world; one of the greatest ancient sights. BBQ on the beach. Tour to the old lighthouse.

Athens - Fly to Athens. Two days in Athens. Time to see Acropolis, National Archeological Museum, tour Plaka. Farewell party with typical Greek dinner with Folklores show and music.

Depart for USA (Oct 17)

\* Does not include exchange rate changes, air and departure taxes. Approximtely \$293. Delta airfare in conjunction with this trip is based on 2007 actual airfare. As soon the 2008 airfare is available, we will let you know if there are any changes.

# October 17 - 24 Optional Extension to Turkey

\$1050 per person\*

Athens to Samos - Flight to Samos, short ferry ride to Kusadasi, Turkey.

Izmire/Ephesus - Tour Ephesus (Greco-Roman City), Basilica of St. John, and house of Virgin Mary. Tour Izmir. Kanakkale - Enjoy a Pergonum's Hellenistic City Tour and visit the Acropolis. Visit Asklepion (earliest Asia Minor Health Center), Troy, ferry across Dardnelles to Istanbul.

Istanbul - Tour Blue Mosque, Grand Bazaar, St. Sophia, Suleymaniye Mosque, and other sights. Cruise Bosporous strait with stops at Rumelihisar Fortress, Saryer fishing village, and Beylerbeyi Palace. Depart for USA (October 24)

\*Does not include exchange rate changes, air and departure taxes. Approximtely \$100

\$200 deposit per Greek participant, \$200 deposit per Turkey participant. <u>Limited space - only 64 participants</u>. A \$25.00 fee will be charged for all cancellations. Cancellation fee information after April 1, 2008 will be included in your trip information packet. <u>Limited single supplements</u>. Priority placement based on first received post-marked mail envelopes. Make checks out to Far West Ski Association with "Greece" in the check "for" space. Include the following: (1) your legal name and address, (2) phone number, and (3) email address. (4) designate Greece only, or Greece and Turkey. (5) designate SFO or LAX departure airport. **No flight deviations for this trip**.

Mail to: FWSA, c/o Norm Azevedo, 901 Sousa Dr., Walnut Creek, CA 94597. Email fwsaitravel@sbcglobal.net to confirm that you sent a check and /or request more information. Norm and Mary Azevedo can also be reached on (925) 944-9816. CST# 2036983-40

For more detailed itinerary, visit FWSA.Org, (travel section)

# VP of International Travel

# Austria Beckons FWSA in 2009

By Norm Azevedo

We have just returned from Les Trois Vallees, France ski week. We had 159 participants on the ski week and 109 stayed with us for



an extension to Aix en Provence

and Paris. Les Trois Vallees is advertised as the largest ski area in the world and after being their we really believe it. We stayed at LaTania, where you can ski off to Meribel on one side or Courch-

evel on the other. Those seeking more adventure skied all the way to Les Menuires and Val Thorens. Rather than my saying more, I'd like to quote Hap Dunning, who wrote the following article for the Sierra Council website:

"In March, around a hundred and fifty enthusiastic skiers and a fair number of enthusiastic non-skiers participated in Far West's 2008 International Ski Trip. Organized and very ably led by Norm and Mary Azevedo, with Harry and Karen Davis as assistant trip leaders, we flew from Seattle, San Francisco or Los Angeles to Paris, then on to Geneva. Our ski week

home was La Tania, a village in the French Alps several hours bus ride from Geneva. Many of us arrived in time for dinner Saturday night at our hotel, La Montana, a comfortable hotel at the edge of the village. The gondola from La Tania easily connected us to some nearby well known French ski resorts: Courchevel and Meribel. Altogether the resorts are known as "The Three Valleys," a really massive ski area. There are 181 ski lifts there, and apparently that number does not include the many T-bars. We had

sunny and clear weather Sunday, clear but overcast weather Monday, snow on Tuesday and so forth through the week. Many of us skied all six days, while

other skiers took time off for one or more of the many optional excur-

sions. Some excursions were to major cities, e.g. Geneva and Turin, the latter of course the host for the 2006 Winter Olympics; others to smaller places in the Alps, e.g. Chamonix, Annecy, and Aix-les-Bains,

sometimes including wine tasting; two were pub crawls; and one was to travel to the spectacular scenery at La Rosiere, where many skied from France to Italy for lunch. Mont Blanc was in full view there. After a week of wonderful days and nights in the Alps, about a third of the group headed home.



Norm Azevedo, VP of International Travel

us enjoyed a six day extension to other parts of France. We spent three nights in the charming, small (140,000) city of Aix-en-Provence and three nights in Paris. In Aix there were optional excursions to St. Tropez on the French Riviera, to a medieval abbey (Senanque) and to the perched village of Gordes. In Paris, there were optional excursions to two different cabaret shows (Crazy Horse and Moulin Rouge), to Versailles, to the basilica Sacre Coeur, and to the Seine for a cruise on the last evening. Our hotel was situated just a stone's throw from the Eiffel Tower, and we all got around the

city by the terrific subway system, by a train line which went right down the Left Bank, by hop-on, hop-off buses or by taxi. Paris was a wonderful way to end a terrific

trip, despite some logistical glitches which did occur. From Paris, Norm and Mary took off to explore some options in Austria for next year. Their energy is amazing!"

continued on page 12



# New Club, League, and Council History Prize

By John Watson

The Association launches in 2008 a solicitation for club, league and council histories. The objective of the annual program is to capture important information about skiing from the skier's perspective and especially that of the club skier. Selection for the prize will be based on digital presentation of club or council history according to a set of weighted criteria and judged by knowledgeable ski historians.

All submissions must be for unrestricted release and become the property of the Association. Multiple focal points for ski history will be designated as holders of the information. These holders may make the histories available on a loan basis from time to time.

The selection is not for outstanding club or council, although it is anticipated that some material may be common to both types of presentations. Think of these histories as museum or library reference resources.

Criteria will be posted on the Association web pages with mid April deadlines and addresses for mailing to the judging panel. Winners will be announced at the FWSA annual meeting and the cash prize awarded to the selected submission. The prize may be received by the submitters or donated to the charity or program of their choice in their name. The prize currently stands at \$300, courtesy of Ben Newmarker, Mary Liz Azevedo and John Watson. A memento will be awarded to the selected submission and recognition letters to others submitted.

Criteria will include the following. Submissions should try to cover as much detail as available against these weighted criteria. It is more important to capture your history than to "check off all the squares." Liberal use of photos and graphics is encouraged. These submissions are paperless and should be readable with standard applications from CD or DVD.

continued on page 21

# International Travel, con't from page 11

To wrap up the Les Trois
Vallees trip, I'd like to thank Harry
and Karen Davis our trip assistants, Debbie Stewart, who jumped
in to smooth out hotel check-ins,
and Hap Dunning for his article
and kind words for the work we
put into this trip. We were plagued
by transportation problems, but
be assured FWSA will do all in
its power to avoid them on future
trips. The skiing was great and
how can anyone not be thrilled to
be in Paris or anywhere in France.

FWSA's next international trip is a Greek Isles Adventure Trip for a 17 day tour in October, 2008. For those wanting more we have an optional week extension into Turkey. This trip is designed to be an adventure where we mix with the locals and not just tour and shop.

We fly into Athens, where we board an overnight ferry at Athens/Pireas and sail to Rhodes. We spend with a few days in Rhodes, fly to Crete for a few days, take a high speed boat to Santorini, tour the ancient volcano island, take another high speed boat to Mykonos for a few days, and take a private caique (boat) to Delos for an adventurous day. From Mykonos we fly to Athens for a visit to the Acropolis, National Museum and old town. The 17th day tourists fly home. Those on the optional added Turkey week will fly to Samos. From this point we visit Kusadasi, Izmire, Ephesus, Kanakkale, and finally Istanbul before departing for the USA. This tour has a maximum limit of 64 people. At this moment it is full;

however, we are keeping a waiting list in case we have cancellations.

FWSA's 2009 international ski week will be in Austria. We have several proposals for three separate Austrian sites and will make a recommendation to the FWSA Board at their April meeting. Look for an announcement before the end of the month. We will see that it's listed on the Far West website.

On all our International trips, we accept all placements based on the order deposit received by FWSA International Travel. It's very important to us that as trips are announced that all Councils and clubs distribute the information and fliers as-soon-as-possible so all our members have a fair opportunity to join on any trip. As new trips are announced they will be advertised on the Far West website: www. fwsa.com.

# **Charities & Our Community Chair**

# By Sigrid Noack

After a very successful first annual FWSA Charity & Community Service Recogniton last year, we are in the midst of receiving applications for the 2nd annual club and council recognition. The award will be presented at this year's Convention in Bellevue, Washington in June, where one of our wonderfully caring groups will receive a \$100 recognition from FWSA to be donated to their favorite charity. It is very exciting to see so many charity and community service activities happening within our FWSA family, and that so many clubs and councils are taking the time to participate in this official FWSA charity recognition.

The top three competing groups will bring their photos and charity activity descriptions to convention to be displayed on picture boards. This way our FWSA delegates, our Industry friends and other convention guests will be able to get an idea of just how our FWSA clubs and councils have chosen to be involved with charities and community work. Thank you and congratulations to the clubs and councils who have applied. You are already our winners!

# Community involvement updates:

From our newest Council in FWSA, the Intermountain Ski Council, president Don Anderson reports that member clubs very actively support community activities. Three of their largest clubs support junior race programs on their local hills: Idaho Falls Ski Club sponsors the Kelly Canyon team, Pocatello Ski Club supports the Pebble Creek race team while the Park City Ski Club contributes to the Youth Wintersports Alliance. In addition, Idaho Falls provides about \$1,000 each year to local schools for lessons at Kelly Canyon. Pocatello provides free bus transportation and discounted tickets for local youth with day trips to Snowbasin, Beaver Mtn., Jackson Hole, and Power Mtn. They also provide "man-power" for the ski swap that benefits the C.W. Hogg, Handicapped Sports Program at Idaho State Univ. Park City also keeps clean, one mile of the local rail trail near town and provides volunteers for Habitat For Humanity and Peace House and other charitable organizations. Idaho Falls also provides equipment and support to their local city and Kelly Canyon nordic trail systems.

Sierra League & Council President Pavel Bosin reports that they have organized a Sierra Corporate Ski

Challenge Race on March 22-23, 2008, to benefit Disabled Sports, USA.

LA Council & Orange Council's, Auslich Ski and Recreation Club of Belmont Shore focuses



Sigrid Noack, Charities & Our Community Chair

on supporting local charities which rely on donations from their surrounding communities for a substantial amount of their funding. Their donations have raised significant funds in support of organizations such as the Long Beach Women's Shelter, the Long Beach Rescue Mission and the Free Wheelchair Mission.

This year, Auslich members are raising funds for Food Finders and the Downtown Association Youth Services (Days) summer day camp. Food Finders inspires merchants to donate food, and then delivers it to over 200 agencies, free of cost. The agencies include missions, hospices, children's homes, senior citizen and alcohol/drug recovery centers and shelters for unwed mothers, battered women/children and the homeless. The organization has a thrift store, which many of the club members support. Last year Auslich gave the organization \$3,000 in cash to help support their programs.

The Downtown Youth Services Day Camp was initiated in 1970 to make out-of-school time safe and nurturing for the impoverished children of Long Beach's west side. The six week program offers them academic reinforcement, enrichment, recreation and nutrition (two meals a day). Last year, they provided services to 150 area students. To raise funds in support of worthy organizations such as these, the club holds a Charity Dinner Dance every December. Club members, not only solicit donations from area businesses, but provide many items themselves for the opportunity drawings, silent auction and live auction held at the event. Members also save their change to place in a collection container at each meeting. Throughout the year, Auslich members look for more fundraising opportunities.

Arizona Ski Council hosted a more successful silent auction than ever in their annual support of the

continued on page 14

# Athletic Scholarship Chairperson



Robb Margrave, Athletic Scholarship Chairperson

All Scholarships for the 2007 – 2008 seson have been awarded. Details of the Awardees has been posted to the FWSA web site, click on Athletic Scholarships.

As in past years, Schure Sports donated a Karbon ski suit for raffle at Ski Week which was won by Mary Alexander of Central Council. Special thanks to Debbi Kor, VP of Marketing, and Debbi Stewart and her "crew" consisting of Woodie Hogan, Judy Chapel, Linda Hennings, Judith Miller, and others, who collectively sold \$2,900 in raffle tickets resulting in a gain of \$2,866 (American) for the Athletic Scholarship Fund.

This is the fourth year of Schure Sports' sponsorship of the very popular ski week raffle.

FAR WEST SKI ASSOCIATION

FOUNDED 1930

# Report by Nomination Chair

The following members have announced as candidates for the positions indicated for the elections to be held 8 June 2008 at the 76th Annual FWSA Convention in Seattle, Washington:

> President: Randy Lew Secretary: Debbie Stewart Treasurer: Nancy Kelly

VP Membership: Barbara Bryant VP Communications: Mary Azevedo

VP Marketing: Debbie Kor

VP International Travel: Norm Azevedo

Trustee: Diane Stearly Trustee: Fran Long

Notes: 1) If Ms. Long is successful in her bid to be elected to the BOT that will create a vacancy in VP Councils (for which I have an announced interested party - Mary Olhausen).

- 2) The listing of candidates for Trustee do not necessarily reflect the order in which the candidates intend to run.
- 3) There has been some non-committal interest in additional candidates for Trustee.

Mike Sanford Nominations Chair Person

Charities, con't from page 13

Arizona Blind and Deaf Children's Foundation, whose mission is to invest in the future of Arizona's children and youth with vision and hearing impairments. Under the very able leadership of Jeff Peebles, they raised nearly \$13,000 this year. This was their first year to have corporate sponsors. This Silent Auction was more amazing than in previous years, because it offered attendees such a variety of items. Over 250 tickets were sold, and with the fierce competition brought in a 54% average return from the bidding. This was much improved from previous years and

the national average! Congratulations Arizona Ski Council!

Other Charity Reminders: It's really beautiful to see many of our clubs and ski councils so actively supporting their favorite charities. If YOUR group has not been able to decide which charity to become involved with, here are some groups, which many of our FWSA member clubs support: Disabled Sports USA, Special Olympics, and the Jimmie Heuga Center for MS. Please go to www.fwsa.wbees. com/page/page/686807.htm at the FWSA website for more information on how to become involved with these charities.

# **Host Convention Coordinator 2008 Convention Plans**

By Sheri Parshall

Can you picture yourself in a giant flying saucer on a brisk June evening, hundreds of feet above a bustling waterfront? How about nibbling Pike Place Market's gourmet delights, followed by quacking away on an amphibious "Duck's" back, cruising Puget Sound? Or using your own "paddle power" to propel yourself along scenic Lake Washington? How much would you enjoy the lovely bouquet of an award-winning glass of wine tickling your palate? Or swinging a golf club on a course surrounded by herons and emerald hills?

And this is only the first 24 hours, so pace yourself!

Welcome, ladies and gentlemen, to the 2008 Far West Ski Association Convention, June 5th-8th at the Bellevue Westin and the Meydenbauer Center, in beautiful Bellevue, Washington!

Our industry partners are lining up to provide a best-ever Friday Night Silent Auction and Dance, where we'll be greeting old friends, and welcoming some new friends, as well. And after a little auction shopping and a little (!) more partying, you'll be able to get down to business on Saturday morning at the Travel Expo, chat up your favorite ski resort friends, and make your club's ski vacation dreams a reality.

More news: the panel sessions are back! There will be creative and educational panel sessions available where even the most seasoned ski club member can learn something new. If you're

a newer member, you'll find a wealth of information that will give you the key to enriching your snowsports club experience, and empowering yourself to be a better member.

We'll have speakers that run the entire gamut of the snowsports industry, from Olympians, to the US Forest Service, to ski resort management. We'll even have a few surprises tucked in there for good measure.

And how about this for a Saturday night theme: "FOREVER FLANNEL"! Get out those plaid shirts, ladies and gents, and dance to the music of the Funnadicts. Or gals, you can hire a seamstress or make your own flannel cocktail dress. Feel free to add a little bling—a lovely sequined tank top, or maybe even a cummerbund or bow tie. Who says you can't dress up a lumberjack? Afterward, who knows, you might even find a party or two to invite yourself to. But don't stay up too late—NWSCC and S'No Jokes Ski Club are hosting the Eye Opener on Sunday morning starting at 7 a.m. (I did tell you to pace yourself, right?).

Here's a little more information you might need:

What's the weather going to be like? It's the Northwest—anything can happen (heck, today's March 31st and it's snowing in Portland). So bring some rain gear, but don't forget the sunscreen and polo shirts. And maybe a nice fleece vest. (And speaking of nice fleece vests, we'll be offering a wonderful deal on our convention garment—

what is more perfect than a really cool royal blue fleece vest with this year's



Sheri Parshall, Host Convention Coordinator

convention logo embroidered on it! Who knows—you might need it when you get here, and it will look lovely on the slopes next season. Be sure to talk to your council presidents about ordering one—only \$30!)

Are you flying in? Here's a web site that can provide you with information about ground transportation between Sea-Tac Airport and the Bellevue Westin: http://www.myositisnw.org/ground\_transportation.htm.

Comfy shoes are a must! The Westin and the Meydenbauer Center are 4 city blocks apart. We'll hopefully have shuttles running but you may not want to wait for one.

So what are you waiting for? Come north (or east!) and meet a whole new group of FWSA friends! Go directly to http://www.fwsa. wbees.com/page/page/5680207. htm (Do not pass go, do not collect \$200.) Sign up for this fun stuff and join us! Remember, we have to turn in our room block in May, and a "late registration" penalty kicks in, too. So hurry now! Need more information? Contact me at cougskier@aol.com.

We'll be sure to keep you "sleepless in Seattle" (or Bellevue, or wherever).

Be Skiin' Ya!





# FAR WEST SKI ASSOCIATION and NORTHWEST SKI CLUB COUNCIL



# The FWSA 76th Annual Convention

At the Meydenbauer Center in Bellevue, Washington June 5-8, 2008







# Convention Highlights:

Silent Auction
Travel Expo
Celebrity Speakers
Saturday Awards Luncheon
Celebrity Multi-Media Reception
Saturday Awards Banquet & Dance
FWSA General Meeting and Elections
Educational Breakout Sessions

# Fun Optional Activities:

Top O' the Needle Pub Crawl Annual Michael German Memorial Golf Tournament Kayaking – Lake Union L Lake Washington Wine Tour – 4 Popular Vineyards Pike Place Market L Duck Tour of Seattle

## Hotel Amenities:

Upscale Shopping and Dining at Bellevue Square Lap Pool and 24 Hour Fitness Club Wireless Internet Service

## Hotel Reservations:

The Westin Bellevue 600 Bellevue Way NE, Bellevue, WA 98004 \$137 per night plus tax, double occupancy Call 1-800-937-8461

Internet: www.westin.com/bellevuewa

# Information:

Sheri Parshall, Host Council Convention Leader

Email: <a href="mailto:cougskier@aol.com">cougskier@aol.com</a>
Phone: 503.706.0522 (cell)



# 76th ANNUAL FAR WEST SKI ASSOCIATION CONVENTION June 5th – June 8th, 2008, Bellevue, Washington

# WELCOME LETTER



# February 2008

# **Dear FWSA Club Presidents and Convention Delegates:**

Enclosed you will find the pre-registration materials for the **Far West Ski Association's 76**<sup>th</sup> **Annual Convention** which will be held Thursday through Sunday, **June 5 – June 8, 2008**, at the Westin Bellevue located in Bellevue, Washington. Please read all the materials enclosed in this pre-registration packet carefully. The pre-registration forms are also available in .PDF format on the Convention website at <a href="www.fwsa.org">www.fwsa.org</a>.

# **Deadlines:**

April 30, 2008 is the deadline for the early registration savings of \$25.

May 9, 2008 is the deadline for submission of ALL event fees. These include the Thursday evening Top O' The Needle, Friday Michael German 2<sup>nd</sup> Annual Memorial Golf Tournament, Kayak Excursion, Wine Tour, and Pike Place/Duck Tour.

Please submit all forms and payments to:

FWSA Registrar c/o Linda McGavin PO Box 1915 Portland, OR 9720

The sooner you get your money in the better your chance of not being left out.

# **Make Your Hotel Reservations NOW!**

Westin Bellevue, 600 Bellevue Way, NE, Bellevue, WA 98004. Contact the Westin Bellevue to make your hotel reservation. We have reserved a block of rooms at a discounted rate of \$137.00 per night (plus tax). Call 1-888-627-8084 or 425-638-1000 and state that you are with Far West Ski Association. You can also make reservations on-line by going to <a href="www.fwsa.org">www.fwsa.org</a> and navigate to the Convention tab and then to the 2008 Far West Convention link. Our room block will be released on May 9, 2008. After that date, rates will increase and rooms may not be available. If you have a problem making hotel reservations please call Sheri Parshall immediately.

# **Transportation Information:**

Flights should be booked in and out of Seattle International Airport, Seattle, WA. The Westin Bellevue does not offer shuttle service. Local shuttle services or rental car agencies are available. The hotel is located just 15 minutes from the Seattle Airport.

# **Contact Information:**

Sheri Parshall	Host Council Chairperson	cougskier@aol.com	503-912-0064
Linda McGavin	Convention Registrar	mcgavinski@gmail.com	503-652-2840
Mary Olhausen	Host Council President	omary52@comcast.net	503-880-7383
Steve Coxen	Convention Committee Chairperson	sacoxen@aol.com	503-635-0974

If you have any questions, please contact the appropriate person above.

Sincerely,

Steve Coxen, Sheri Parshall, Mary Olhausen and Linda McGavin



# 76th ANNUAL FAR WEST SKI ASSOCIATION CONVENTION June 5th – June 8th, 2008, Bellevue, Washington

# NORTHERN EXPOSURE SCHEDULE OF EVENTS



# Thursday, June 5, 2008 Delegate Registration at Westin Hotel

3:00 pm - 6:00 pm	Delegate Registration at Westin Hotel
3:00 pm - 6:00 pm	Industry Exhibitor Registration at Westin Hotel
6:00 pm - 10:30 pm	"Top O' The Needle" at the Space Needle and EMP (\$65 Optional Event)
	Friday, June 6, 2008
7:30 am - 3:00 pm	Michael German Memorial Golf Tournament at Willows Run Golf Club
7.50 am - 5.00 pm	(\$110 Optional Event – Shotgun Start at 8:00 am)
9:00 am 2:00 nm	Kayaking (\$65 Optional Event)
8:00 am - 3:00 pm 9:00 am - 3:00 pm	
-	Wine Tour (\$70 Optional Event)  Piles Place Modest and Duck Tour (\$80 Optional Event)
9:00 am - 3:00 pm	Pike Place Market and Duck Tour (\$80 Optional Event)
2:30 pm - 6:00 pm	Industry Exhibitor Registration & Set Up at Meydenbauer
3:00 pm - 6:00 pm	Delegate Registration at Westin Hotel
6:30 pm - 9:30 pm	Delegate Registration at Meydenbauer
5:00 pm - 6:00 pm	FWSA History Committee Meeting at Meydenbauer
5:00 pm - 5:15 pm	Exhibitor Meeting at Meydenbauer
5:30 pm - 7:00 pm	Councils' Man & Woman Reception (Invitation Only)
6:30 pm - 8:30 pm	Silent Auction Welcome Party at Meydenbauer
6:30 pm - 10:30 pm	Silent Auction and Dance at Meydenbauer
9:00 pm - 9:15 pm	Oral Auction for Athletic Scholarship Program
10:30 pm - 12:00 am	Exhibitor Booth Breakdown
	Saturday, June 7, 2008
7:00 am - 12:00 pm	Delegate Registration at Meydenbauer
7:00 am - 8:00 am	Continental Breakfast at Meydenbauer
8:00 am - 8:30 am	Opening Session at Meydenbauer
8:45 am - 10:45 am	Travel Expo at Meydenbauer
9:00 am - 12:15 pm	Councils' Man & Woman of the Year Judging (Invitation Only)
9:00 am - 5:00 pm	Outstanding Club Judging at Meydenbauer (Invitation Only)
9:45 am - 12:15 pm	Far West Racing Association Meeting at Meydenbauer (Invitation Only)
10:00 am - 12:15 pm	Bid Presentations – FWSA Ski Week at Meydenbauer (Invitation Only)
11:00 am -12:15 pm	FWSA Leadership Panel Sessions at Meydenbauer
12:30 pm - 1:15 pm	Luncheon & Awards Presentation at Meydenbauer
1:15 pm - 2:00 pm	FWSA Snow Sports Celebrities Reception /Multimedia Show at Meydenbauer
2:15 pm - 3:45 pm	FWSA Leadership Panel Sessions at Meydenbauer
4:00 pm - 5:00 pm	Council Caucuses at Meydenbauer
6:30 pm - 7:00 pm	Reception (No Host) at Meydenbauer
7:00 pm - 12:00 am	Awards Banquet & Dance "Forever Flannel" at Meydenbauer
7.00 pm 12.00 um	Tival de Banquet & Bance Tolevel Flamier at Meyacheader
7:00 am - 8:00 am	<b>Sunday, June 8, 2008</b>
	Eye Opener Party at Westin Hotel
8:30 am - 10:30 am	Eye Opener Party at Westin Hotel General Meeting/Elections at Meydenbauer
10:30 am - 11:30 am	Eye Opener Party at Westin Hotel General Meeting/Elections at Meydenbauer Break/Door Prize Giveaway - Delegate Brunch at Meydenbauer
10:30 am - 11:30 am 11:30 am - 2:00 pm	Eye Opener Party at Westin Hotel General Meeting/Elections at Meydenbauer Break/Door Prize Giveaway - Delegate Brunch at Meydenbauer General Meeting/Elections continued at Meydenbauer
10:30 am - 11:30 am	Eye Opener Party at Westin Hotel General Meeting/Elections at Meydenbauer Break/Door Prize Giveaway - Delegate Brunch at Meydenbauer

Delegates are welcome to all events unless otherwise indicated. Participation in Travel Expo is especially encouraged and the Grand Prize will be awarded to only those that participate in Travel Expo, or who are required to attend other FWSA meetings during that time.



# 76th ANNUAL FAR WEST SKI ASSOCIATION CONVENTION June 5th – June 8th, 2008, Bellevue, Washington

# INDIVIDUAL PRE-REGISTRATION FORM

Due to FWSA by April 30, 2008 (This Form Must Be Completed for Each Attendee)



# **VERY IMPORTANT** – Registration Type

		□ Non-Voting Delegate/Guest/Other	
□ Alterna	te Delegate	□ FWSA Direct Member	
Please Print Cl			
Affiliated	SKI CLUB NAME	COUNCIL NAME	
Ski Club Member's	First Name	ast Name	
Name	That Name	Last Name	
Member's			
Address	Phone # ( ) Street Apt #		
	City		
Email Addres	8		
Option to Exclude Information	Except for your email address, which is not divulged, the sponsors and donors to the Silent Auction. You may exceed	lude your information from this list by ini	
FWSA Conven	tion Pre-Registration Package Selection: Please Read In	nstructions	
Selection	Description	Price	Amount Enclosed
00:00:0	□ <b>Full Package</b> – All FWSA business meetings, election		
	convention pin & books and all other hosted parties & act	h 4/00/0	8
Friday	Friday Silent Auction & Dance, Beverage	<b>\$160</b>	
Saturday Sunday	Saturday Continental Breakfast, Travel Expo, L     Saturday Continental Breakfast, Travel Expo, L		\$
June 6-8	Cocktail Party, Awards Dinner & Dance (Forex  • Sunday Eye Opener and Buffet Brunch	ver i laririer)	
	Canady Lyo oponor and Banor Branon	\$175	00
	5 5	after 5/27/	08
	<ul> <li>Delegate Book – The Delegate Book will be include packet. Indicate here if you would like to purchase a printe</li> </ul>		\$
OR	paoreti marotto noro il you mont illo to parendo a pinici	, a cop, i.e. ¢ i.e.	
Saturday	Meetings ONLY - Attendance at FWSA business meet	ings, election & panel	
Sunday June 7-8	sessions and convention books - No Meals or Parties	\$50	\$
dunc 7 d	Awards Dinner & Dance ONLY - Saturday night Bar	iquet and Dance.	
Saturday June 7	Dinner must be purchased in ADVANCE. (Seating LIMITE		\$
AND Ontions	given to Delegates who purchase the Full Package). [Black Activities See event fliers Very must sign up for		forms
	Activities. See event fliers - You must sign up fo	these activities using the event	iornis.
Thursday June 5	TOP O' THE NEEDLE PUB CRAWL	\$65	\$
Friday	FWSA 2nd ANNUAL MICHAEL GERMAN MEMOR	VIAL GOLF	
June 6	TOURNAMENT	TAL GOLF \$110	
		Club Fee	
		\$30	\$
Friday June 6	KAYAKING	\$65	\$
Friday June 6	WINE TOUR	\$70	\$
Friday	PIKE PLACE MARKET & DUCK TOURSEATTLE	\$80	
June 6		, , ,	\$
	t Enclosed – make checks payable to FWSA (No Re		
r ciuos, paymer	it must be made by delegates ski club. Submit all forr	ns and payment to FWSA Conventi	UII

Registrar, Linda McGavin, PO Box 1915, Portland, OR 97207. DEADLINE: April 30, 2008



\_\_\_\_ Please do not publish my name on behalf of FWSA

# Far West Ski Association Ski Club Officer Update Form 2008/09

# Please Print or Type Clearly

	Ski Club Name					<b>Effective Da</b>	te:
	Ski Club Council	Race League:					
	Club Mailing	Street/P.O. Box:					
	Address	City/State/Zip:					
	Club Hotline	Phone:		Emai	l:		
				Web	site	e:	
	Meeting Location	Name:					
	Wieeting Location	Street:					
		City/State/Zip:					
	Meeting	Day of week/month:		-	Fle	ection month:	•
	Frequency	Day of week/month.		-	LI	ction month	•
	requency	Time:			Da	te Club Estal	hlished•
	Club Publication	Time.				ub Dues:	onsneu.
	Name					ngle \$	<b>Couple \$</b>
	1 (dille				Fai	mily \$	Сопрте ф
	Number of	Active/Voting:	No	n-votin			Total:
	Members	l l l l l l l l l l l l l l l l l l l		. , , , , , , ,	8.		
Res Wk E-m	. Phone		Res Wk E-n	. Phone . Phone nail	!		ame on behalf of FWSA
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City	y/State/Zip		E-n	Title E-mail			
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Wk	. Phone		It y	ou have	an	ny questions re	garding the information
E-m	nail			to be provided on this form, you may contact the			
	Please do not publish my i	name on behalf of FWSA	Dat	abase C	Coo	rdinator, Nan	cy Ellis at 530.582.0566
			Afte	er comp	olet	ing this form	please return mail to:
NE	WSLETTER			FWS	A I	DATABASE	
Address			c/o Nancy Ellis				
City/State/ZipP.0				P.O. Box 9681			
Res. Phone Truckee, CA 96162							
vv K Er	Wk. Phone Or email to: nancyellis2@sbcglobal.net				<u>e@sbcglobal.net</u>		
	19911						

# VP of Council Services

By Fran Long

Most ski clubs were initially formed to give groups some ski buddies. Many had no thought as to what their club would do when ski season ended. As friendships were formed and ski season came to a close, decisions were made in order to keep the friendships and camaraderie alive throughout the rest of the year. Most ski clubs have now evolved into ski, sports, and social clubs; offering their members year-round activities, trips, and adventures. While skiing and snow sports are still the 'hub' of most clubs, many members now join for the other activities, with no intention of even trying skiing.

As you read through this issue of the councilman, you will begin to see a pattern with our 'ski' clubs. If you see an activity or adventure trip that peaks your interest, why not bring that idea back to your club? If you aren't a club member, join a club and enjoy an endless array of fun-filled activities from which to choose.

Many of our clubs are adult only clubs, requiring members to be at least 21 years old. A grow-

ing number of clubs, however, are beginning to include families in their membership, or are planning some trips and activities to include families. If you have children and would like to get them into organized skiing or other snow sports,



Fran Long
VP of Councils

check out this aspect of you local ski, sports, and social club. Some ski trips, picnics, and campouts are often open to families with children.

FWSA recently sponsored a family friendly weekend trip to Bear Valley. As the snow was slow in coming, so were the sign-ups for the trip. After numerous cancellations, 10 of us spent the weekend enjoying some of the best snow I have ever seen at Bear Valley.

We had two six year olds who spent some time in ski school, some time skiing with their moms, and some time just plain enjoying the snow and the Bear Valley Lodge. The adults on the trip were not inconvenienced by the children, and the children were not tainted by the adults! FWSA is very interested in involving families and youth in organized snow sports activities, and I look forward to other such FWSA sponsored trips in the future.

New History Prize, continued from from page 12

Criteria also includes the following:

- Basic organizational identity, location and service area, corporate status, and mailing address, both postal and electronic (5)
- Objectives and purposes of the organization, mission and vision statements (if available), plan for the future (10)
- Membership profile, numbers, demographics (10)
- Timeline. Founding, significant events during your history to date (20)
- Annual event menu and descriptions recreational, social, competitive, community service, travel (20)
- Description of major events and achievements from your timeline (20)
- Highlighted member profiles and special interest connections (5)
- Appendices may include (5) governing documents such as by-laws, articles of incorporation, operations manuals, Officer and mem ber rosters, both historic and current
- Accessing information on your media, ease of navigation, indexing (5)

Notify me (John Watson) at geospace@pacbell.net early as to your desire or intent to enter for this prize. Check FWSA News, the Councilman and the web pages for updates to the above. Please forward to anyone who should enter but who may be "off the net."

# Arizona Ski Council

By Marge Fons

What do you have planned for this summer? How about white-water rafting through the Grand Canyon?

What about going to beautiful Sedona for some golf?

Don't forget water skiing on Lake Powell! Or the July 4th sailing trip!

Whatever your pleasure is, the Arizona Ski Council has

a spot saved for you! Arizona Outdoor Travel Club, (AOTC) has many activities planned through Ari-



zona and the southwest. In June they have hikes and bike rides planned in northern Arizona, Tucson area, and throughout the mountain region. In July, AOTC ventures out of the country to hike Switzerland!. Looking ahead will be backpacking on the John Muir

Trail, hiking in Hawaii, biking in Holland, and exploring the Canadian Rockies! Visit www.arizonaoutdoortravelclub.com for more information on these exciting trips.

The Boeing Employee Adventure Club will be continuing their hiking schedule as well as pool parties and family events around town. Employees may contact www.boeing.com for more information about recreation activities that are planned!

The East Valley Ski Club, (EVSC) will beat the

heat with campouts planned in the mountains, at the lakes and rivers! They will be camping from one end of the state to the other. In town activities include happy hours and of course,



taking in some baseball games at the cool Chase field. Check out their website at www.evskiclub.org!

Partytime Sports, (PTS) will be at the lakes this summer. Many boating trips are planned monthly as well as playing in Laughlin, Lake Powell and Mead and Las Vegas, Nevada. For more information, contact them at gg4@qwest.net.

The Phoenix Ski Club (PSC) will be finalizing their 60th Anniversary activities with a Baja Mexico cruise! In July, the club will visit San Diego for their annual Bike Trip on Coronado Island. Another Califor- Ski Council President nia venture will be their 4th of July



Marge Fons, Arizona

sailing trip. The club has some special trips planned to Arizona mountain regions. A campout in the Chiricahuas in southern Arizona, a Pinetop getaway and later in August they will travel to Prescott, Arizona to bet on the ponies at Prescott Downs! One week end in July they will fly over to LA for a theatre week-end. For more details on these and the special activities set up for their 60th anniversary, see www.phxski.org!

Scottsdale Sea & Ski Club, (SSSC) started their summer schedule with golfing in Sedona. Even the worst golfer has to enjoy a day with the breathtaking views of Sedona! A Pub Crawl on



the famous Whiskey Row in Prescott is a popular favorite getaway weekend scheduled in August. Rocky Pointe, a Las Vegas week end, campouts, water skiing, and boating are highlights for this summer. Then there are the in town events and parties; a Luau party, Corona party, baseball games and Happy Hours Going Topless is one of the new returning activities planned; you're going to have to check out the website for this one! The culminating trip of the season will be whitewater rafting down the second half of the Colorado River through the lower part of the Grand Canyon. Spots are still available for all of these trips! Check out these trips and more at www.scottsdale-skiclub. com.

Preparations are underway for planning diverse and exciting winter ski schedules. Each club's ski schedule will be posted on their websites! To keep track of these and other exciting Arizona Ski Council events, please check www.arizonaskicouncil.org.!

# **Bay Area Snow Sports Council**

By Dennis Heffley

I would like to open this report by saying how lucky we in the Bay Area Snow Sports Council (BAC) to have the entire elected Board of Directors from 2007 ~ 2008 accepting their nominations to continue in their board positions for our 2008 ~ 2009 year! As a board that maintains its' focus on the BAC, we continue to accomplish many things while respecting, learning and having fun with each other!

The clubs within the BAC have a variety of things that will be taking place this summer.

 You might find many of our members taking divots and or making unbelievable shots on a golf course

- Challenging the slopes while on two wheels with dust flying in their face racing on their mountain bike
- Cruising the long open paved strips of either roads or trails atop their roller blades or road bike
- Slicing the water while lying over the edge of wake board or a ski ~ with a skeg
- Enjoying a dog and "beverage" while tanning at a ball game
- Hiking in the high sierras, local trails or along the windswept coast
- Making bubbles while propelling themselves through the depths of the ocean



Dennis Heffley BAC President

- "Cruising" not in a car but as part of a floating metropolis
- Pitching a tent and coming a little close to nature

There are many festivals, art shows, wine tastings, fund raisers, working with non profits, conventions and travel locations that will be experienced. Then main thing that we always strive to do is . . .

• Enjoy Life!

# **Central Council of California**

By Fran Long

central Council of California

Ski Clubs

When you live in Central California...the coast to the Sierra, the possibilities for summer activities are endless. Backpacking, camping, hiking, bike riding, water sports, beach combing, volleyball, picnics,

are all at our back door. The hardest decision we Central Council clubs need to make is, "Which one(s) should we choose"?

Each of our clubs has one or more specific interests; and all our clubs add additional variety. Santa Barbara Ski and Sports Club loves beach volleyball, but they are also just plain outdoor enthusiasts! Among a variety of other activities, SLO Skiers camp out at our local lakes to enjoy a variety of water sports. Fresno Ski Club and Avalanche Ski Club (Bakersfield) both have the Sierra at their backdoor and enjoy its many

> outdoor activities. Camber Ski Club (Salinas) enjoys a great outdoor atmosphere in the Monterey Bay area. Central Council clubs

travel long distances to find good snow in the wintertime, but, as you can see, our summer activities are 'easy planning'!

As a council, we have one big outing in the summertime. We

all travel to Kelly's Beach, on the King's River, just outside Reedley. We socialize and party Friday night, leisurely float down the



party Friday Fran Long, Central night, leisurely Council President

river for the greater part of Saturday, party again Saturday night (usually with a blended drink contest), then slowly get up Sunday morning and return home. At this event, without the hectic schedule of our weekend ski trip, Central Council members enjoy catching up with old friends from the various clubs within the council.

# **Los Angeles Council of Ski Clubs**



Wailers has their summer bash (waterskiing and partying) June 6-8. Conejo will be playing volleyball and going camping and hiking. Century City will have 4 waterskiing trips and a houseboat trip over Labor Day at the Delta; they also have two Hollywood Bowl concerts. Edelweiss has movies and theatre; Singles has golf, hiking, camping, a luau, and a winery bike tour of the Santa Ynez Valley. Tri Valley has a TV game night and a dinner at the San Antonio Winery. And, of course, LA Council holds it 4-session summer volleyball tournament as usual.



Judith Miller, Los Angeles Council of Ski Clubs President

# Intermountain Ski Council

By Don Anderson

On December 1, 2007, the Intermountain Ski Council (ISC) became a member of the FWSA. The ISC is made up of ski and sports clubs in Idaho, Utah, Wyoming and Colorado.

The first ISC event was held at Snowbasin and Powder Mountain February 22-24, 2008. Despite fog and high winds, the overall weekend was a big success, as judged by those in attendance. Many felt the highlight was the wine and cheese party held in the Courtyard Marriott in Layton, where some 25 or so rooms were occupied by ISC participants. The party drew about 60 people, with all having a lot of fun meeting others and making new friends. Partygoers were able to share ideas and information about events. It was a tossup as to whether Hill Ski Club or Park City Mountain Sports Club (two of the three Utah ISC member clubs) had the most members present. A raffle was held to benefit ISC, and some great prizes were given away.

ISC members were honored that FWSA President Randy Lew came for the weekend. He was present at the annual meeting of Park City Mountain Sports Club and shared the skiing and the party with the ISC at Snowbasin and Powder Mountain.

We are planning a weekend-long council trip to Steamboat Springs in February of 2009, and are looking forward to our first FWSA ski week at Big Sky. The first meeting of the new council was held at Snowbasin Resort on March 17, 2007. The founding clubs were (from Idaho) Idaho Falls Ski Club and Pocatello Ski Association, and (from Utah) Hill (AFB) Ski Club, Weber State Ski Club and Park City Mountain Sports Club. Since the formation of ISC, Cheyenne Ski Club (Wyoming) and Denver's Up the Creek Ski Club (Colorado) have joined. Membership is now approximately 4,040 and growing. Bogus Basin Ski Club in Boise will be moving over to ISC with their 450 members.

We are especially happy to have the ski club from Weber State University in Ogden as a part of the organization and are pursuing membership with clubs from other universities within its area, such as BYU, Idaho State, the University of Utah and Boise State. These clubs give us access to younger members, but we are also interested in developing family activities for our members. We're hoping to have off-season activities, such as river rafting, camping, hiking and water skiing, which would be organized by the individual clubs and open to all clubs in the council.

Please visit our website for the latest on our membership and activities:

www.intermountainskicouncil.com.

# **Northwest Ski Club Council**

By Mary Olhausen



Mary Olhausen Northwest Ski Club Council President

Got Snow?

What a ski season it's been!! How exciting for so many resorts to be making plans for an extended season. Spring skiing is on the minds of all here in the NW!! NWSCC had a great trip to Whistler/Blackcomb for the FWSA Ski Week. We've got a few Council Ski Days planned for March at

Mt. Hood Meadows and Crystal Mountain. We'll be back at FWRA Championships – defending our standing. The NW Ski Challenge continues in its 3rd year – it's

amazing to see how many resorts one person can visit. Skiyente Ski Club just held their 3rd annual family ski trip to Sun Valley - once again, adults and children had a fantastic time together. Mt. High Ski Club ran another fun-filled mystery trip – people sign up and pay for a trip without even knowing the destination! Altair Ski Club has a moonlight snowshoe trip on their agenda.

Our race league, PACRATS is having a great season (with all that snow!). The Rat Attack Party should be well attended with the many teams in the league. We are busy preparing for the 76th Annual FWSA Convention to be held in Bellevue, WA, June 5-8. The Northern Exposure team hopes all ski club members will be on hand for this great not-to-miss event. Our annual NWSCC Golf Tournament takes place end of July – club teams compete for the perpetual trophy.

And while the snow still falls and we're traveling to many destinations for club ski trips, summer events are being planned by our

> clubs. Bergfreunde Ski Club is planning a scavenger hunt, a family camping trip, a trip to the Redwoods and sailing to Tahiti. S'NoJoke Ski Club has cycling and water-ski trips on their summer

agenda and their annual Whistler all sports weekend. Wihski Ski Club is traveling to the San Juan Islands for a cycling trip to Lopez Island. Seattle Singles Yacht Club has several over-night sail trips planned for the summer. For information on NWSCC clubs and council events, check out our website at www.nwskiers.org.

ORTLAND, OREGON 97207

Wherever your plans take you for any season, be safe and have FUN!!

# Safety Committee Chairperson



Richard Lubin, Safety Committee Chairperson

At the upcoming convention we will be awarding our annual Safety Person of the Year Award. This is a one week trip for two to Aspen, hotel, airfare, tickets, and equiptment included. Get your ski clubs to nominate the person who ahs done the most to raise safety consciousness. Here's the link for the application, which can be found under Safety on FWSA.org http://www.fwsa.wbees.com/



# STREAMLINING THE BYLAWS

The Association's Bylaws have historically included not just the essentials for our identity and governance but a host of operational detail at a lower level of application. The Bylaws served as an operations document as well. The Bylaws had become unnecessarily cumbersome and required review in preparation for change. The Association launched an initiative in July 2006 to review and streamline the Bylaws and transfer operational detail into a portion of a comprehensive operations document. That initiative was taken on by directors and committeemen assigned by the President who have met six times and communicated electronically over a period of 18 months. This final draft product is a new set of Bylaws, accompanied by a Policies and Practices section of an Operations Manual. The Bylaws have been reduced to 7 articles from 17 and the page count reduced to 8, exclusive of diary pages. The Operations Manual is an open-ended document which will contain an annual operations schedule, a full set of director and committeeperson function descriptions and a set of policy decisions as they are developed.

Any content in the current Bylaws that is missing from the proposed set has been transferred to the Operations Manual, with duplicate wording removed. Further, sections of proposed Bylaws and transferred sections have also been streamlined by simplification. For instance, rather than document separately the election and business processes for the Board of Directors and the Board of Trustees, a single election process has been put in place to cover both with a reduction in verbiage. Similarly, conduct of meetings has been standardized.

The final drafts of the proposed Bylaws and the Policies and Practices section of the Operations Manual are posted on the website for further comment [see links below]. One should not review the Bylaws without concurrently reviewing the proposed Policies and Practices intended for the Operations Manual as well. The current Bylaws are on this webpage as well for comparison. The final draft is not necessarily the draft to be voted upon at the next annual meeting in Seattle in June. That "notice draft" will be posted and communicated to members at least 45 days prior to the June 8 date for the vote. So there is still an opportunity to comment on these drafts.

# TABLE OF CONTENTS FOR EXISTING AND STREAMLINED FAR WEST SKI ASSOCIATION BYLAWS Existing Articles: Proposed Articles:

- 1.0 Name 1.0 Organization (incl existing 1-7)
- 2.0 Purposes
- 3.0 Autonomy
- 4.0 Control of Property
- 5.0 Fiscal Year
- 6.0 Geographic Area
- 7.0 Rules of Order
- 8.0 Membership 2.0 Membership
- 9.0 Dues and Fees 3.0 Finance (also includes 15)
- 10.0 Meetings of the Association 4.0 Meetings (includes 7)
- 11.0 Elected Offices 5.0 Governance (Incl existing (11-14)
- 12.0 Board of Trustees (some pieces 12, 13 moved to 4)
- 13.0 Board of Directors
- 14.0 Committees
- 15.0 Conflict of Interest
- 16.0 Amendments to these By-Laws 6.0 Amendments
- 17.0 Dissolution of this Corporation 7.0 Dissolution

History of Changes ("Diary") To be supplied

### 1.0 ORGANIZATION

- 1.1 The NAME of this organization shall be "FAR WEST SKI ASSOCIATION", hereafter referred to as "FWSA" and/or "Association."
- 1.2 The PURPOSES for which Far West Ski Association was formed and is operated and conducted are exclusively charitable, educational, civic, recreational and social; and its primary objectives are to take an active civic interest in and to encourage, develop, and maintain the sport of skiing and snowboarding as a healthful outdoor recreation for the whole family. 1.3 AUTONOMY. Far West Ski Association is an autonomous non-profit California corporation.
- 1.4 FWSA shall restrict its membership to those geographic areas as determined by the FWSA Board of Directors.

### 2.0 MEMBERSHIP

- 2.1 Membership shall be open to all individuals who subscribe to the goals and purposes of this organization.
- 2.2 A "Member" shall be any individual who has fulfilled the requirements and application procedures for membership as prescribed by the Board of Directors and has paid the annual dues, if any, as prescribed by the Association.

continued on page 27

- 2.3 Categories of Membership
- 2.3.1 Club Member (individual)
- 2.3.2 Direct Member (individual)
- 2.3.3 Honorary Member (individual)

### 3.0 FINANCE

3.1 The Association shall not be liable for any debts other than its own and shall not enter into any form of guarantees for the debts of another. No property, real or personal, belonging to the Association shall be subject to the debts of or control from

any other organization.

- 3.2 The fiscal year shall begin May 1 of each year.
- 3.3 The Board of Directors is authorized to establish appropriate fees and membership dues for any category of membership.

### 4.0 MEETINGS

- 4.1 All meetings of the Association, and meetings of the Board of Directors and Board of Trustees shall be run in accordance with Robert's Rules of Order, except where otherwise stated in these By-Laws.
- 4.2 An Annual Meeting of the Association shall be held between April 1 and July 1of each year on a date to be determined by the Board of Directors.
- 4.3 Special Meetings of the Association shall be called by the President, upon the written request of a majority of the members of the Board of Directors or upon written request of one-third (1/3) of the members.
- 4.4 Notice of all Annual and Special Meetings of the Association shall be given at least thirty (30) days prior to the date set for the meeting and shall include the important items on the agenda for the meeting.
- 4.5 A quorum at Annual or Special Meetings shall consist of a majority of the total number of officially registered Delegates.
- 4.6 Voting Procedures for Annual and Special Meetings of the Association
- 4.6.1 A person shall be considered registered as a delegate and eligible to vote at an Annual or Special Meeting of the Association after filling out the required registration form(s) and paying the required registration fee(s), if any, for such meeting.
- 4.6.2 The formula for calculating the number of Delegates that may be appointed by each Ski Club and the Direct Members' bloc at Annual and Special Meetings of the Association is as prescribed by the Board of Directors. The number of Delegates that may be appointed by a Ski Club or the Direct Members' bloc shall be determined based on the number of members of record of said Ski Club or the Direct Member bloc as of forty-five (45) days prior to the date of each Annual meeting or as of the date of any Special Meeting.
- 4.6.3 Any dispute concerning the number of Delegates shall be resolved by the Credentials Committee.
- 4.7 Meetings of the Board of Directors and Board of Trustees
- 4.7.1 The Board of Directors and the Board of Trustees shall meet at least two (2) times annually.
- 4.7.2 A quorum consisting of a majority of the total number of Directors of the Board of Directors shall be necessary for the Board of Directors to take action.
- 4.7.3 A quorum consisting of a majority of the total number of the Board of Trustees shall be necessary for the Board of Trustees to take action.
- 4.7.4 The Chairman of the Board of Directors, or in his/her absence the Chairman of the Board of Trustees, shall preside at meetings of the Board of Directors.
- 4.7.5 The Chairman of the Board of Trustees must be one of the elected Trustees and may not be the Association's President, Past President or Treasurer. The Chairman of the Board of Trustees shall preside at meetings of the Board of Trustees.

## 5.0 GOVERNANCE

- 5.1 Elected Officers
- 5.1.1 An "Officer", sometimes referred to as an "Elected Officer" of the Association, shall be any individual elected to an office as set forth in Article 5.1.5, below.
- 5.1.2 The Officers of this Association shall perform such executive and administrative duties and functions as shall be within the designation of their respective offices as well as such additional duties and functions as may be assigned, from time to time, by the President or Board of Directors.
- 5.1.3 The President shall have veto power over any action approved by the Board of Directors.
- 5.1.4 Vetoes may be overridden by the Board of Directors at or prior to its next scheduled meeting by a two-thirds (2/3) majority vote of all eligible Directors.

Bylaws, continued on page 28

### Bylaws, continued from page 27

5.1.5 Titles of Elected Offices

President

Secretary

Treasurer

Vice President of Membership

Vice President of Marketing

Vice President of North American Travel

Vice President of Public Affairs

Vice President of Communications

Vice President of Council Services

Vice President of International Travel

Trustee(s)

5.2 A "Director" of the Association shall be any individual who is a member of the Board of Directors as set forth in Article 5.1.5, the President of Far West Racing Association (FWSA Vice President of Racing), and the Council Presidents. All

Directors have a fiduciary responsibility to the Association/FWSA, and so shall act in the best interests of the Association as a whole and not those confined to one of its component elements or programs.

- 5.2.1 The elected offices of President, Secretary and Treasurer shall be for one year terms.
- 5.2.2 The remaining elected offices shall be for two (2) year terms and the elections for these offices shall be staggered with the offices of the Vice Presidents of Marketing, Membership, Communications and International Travel being elected in alternate years from the Vice Presidents of North American Travel, Public Affairs, and Council Services.
- 5.2.3 The "Immediate Past President" is the individual who last completed the elected term of office as President immediately prior to the individual currently holding the office of President and shall be a member of the Board of Directors.
- 5.3 The Board of Trustees shall consist of the Association's President, Immediate Past President, Treasurer and four elected Trustees. The Association's Secretary shall be a non-voting member of the Board of Trustees.
- 5.3.1 The Board of Trustees responsibilities shall include formulation of long-range goals and planning, evaluation of progress against plan, evaluation of program and committee performance, and definition of and compliance with policy for the Association, as well as ensuring maintenance of the Association's corporate records and timely filings of fiscal and legal documents.
- 5.3.2 Trustees shall be elected for two (2) year terms and the elections for the Trustees shall be staggered so that two (2) Trustees are elected each yea5.4 Requirements for action
- 5.4.1 Action by the Board of Directors or the Board of Trustees shall require an affirmative vote of a majority of the Directors and/or trustees present at meeting.
- 5.4.2 Approved actions must be documented in meeting minutes.
- 5.4.3 Actions may be satisfied by electronic means.
- 5.5 Committees
- 5.5.1 The Board of Directors may establish such Standing and/or Special Committees of the Association as may be necessary for the guidance, operation or administration of the affairs of the Association.
- 5.5.2 Committee persons shall act within the scope and responsibility of the committee to which they are assigned.
- 5.5.3 The use of the Association's name or logo must be approved by the

elected official to whom the committee reports.

### 6.0 AMENDMENTS TO THESE BYLAWS

- 6.1 Amendments to these By-Laws may be considered and voted upon at any Annual or Special Meeting of the Association.
- 6.2 All proposed Amendments to these By-Laws shall be presented, in writing, to the Secretary or President/Chairman of the Board of Directors
- 6.3 The proposed Amendments to these By-Laws shall be submitted, pursuant to Section 6.2 at least forty-five (45) days prior to the date on which the meeting at which they are to be considered is scheduled to begin.
- 6.4 Proposed Amendments shall bear the signatures of any five (5) Members of the Association.
- 6.5 No later than thirty (30) days prior to the meeting at which the proposed Amendments are to be considered, a written or electronically posted notice of proposal to amend which also states the date of the start of and the location of said meeting, along with a copy of the text of each proposed Amendment shall be communicated in writing to each ski club at its last known address.
- 6.6 The information contained in Section 6.5 shall be published, in its entirety, on the Association's web pages or in such regular publication of the Association as shall be regularly sent to all Club Members and Direct Members, in the edition published closest to the date thirty (30) days prior to said meeting.
- 6.7 Approval of any proposed Bylaws Amendment shall require an affirmative vote by at least two-thirds (2/3) of the registered Delegates at the meeting at which the Amendment is being considered. Any section numbering changes will automatically change their appropriate reference in any other section of the Bylaws.
- 6.8 Amendments to proposed Bylaws amendments cannot be made at an Annual Meeting or Special Meeting of the Association.

## 7.0 DISSOLUTION OF THIS CORPORATION

7.1 This corporation may be dissolved only at an Annual Meeting of the Association and such dissolution shall require a three-fourths (3/4) affirmative vote of all registered Delegates at said Annual Meeting.



SKIER'S GUIDE EDITOR
LEIGH GIERINGER

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# **Did You Change?**

FWSA keeps a database on members, clubs, and councils. It's important that information in this database is current so that communications are received in a timely manner. Let me know if there are changes in club or council officers, changes in membership addresses and phone numbers, changes in members' club affiliations, or if your club or council has changed its meeting location.



Nancy Ellis, Information Services Director

Requests for information from the database must be sent to the FWSA President (Randy Lew) for approval before it will be dispersed.

The Far West Ski Association website (FWSA.org) has a *Ski Club Officer Update Form* that can be downloaded, completed, and mailed to me at: FWSA DATABASE

C/O Nancy Ellis P.O. Box 9681

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"The Voice of the Western Skier"



FOUNDED 193

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# The Councilman

# **Words from the Editor:**

For this issue of the Councilman, everyone concentrated on the Spring, Summer, and Fall actitivies. So many clubs have year-round activites that the skiers never have to worry that their club has nothing for them to do during the time when snow is not as plentiful and easy to access. Of course, some of the clubs live near the beach, so they have functions that I really envy on the beach. However, many clubs listed overnight activities that give them access to nearly every sport available.

If you are looking for activities for your club, just meander through the articles and you will get plenty of ideas.

# THE VOICE OF THE WESTERN SKIER

For Complete Information on FWSA, visit our website: <a href="https://www.fwsa.org">www.fwsa.org</a>

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